



# BOARD OF SUPERVISORS COUNTY OF MADERA

MADERA COUNTY GOVERNMENT CENTER  
200 WEST 4<sup>TH</sup> STREET / MADERA, CALIFORNIA 93637  
(559) 675-7700 / FAX (559) 673-3302 / TDD (559) 675-8970  
Agendas available: [www.MaderaCounty.com](http://www.MaderaCounty.com)

## Members of the Board

Tom Wheeler  
Brett Frazier  
David Rogers  
Robert L. Poythress  
Leticia Gonzalez

## The Board of Supervisors

December 20, 2022  
Chairman Tom Wheeler

|  |  |  |                |  |               |  |                  |   |              |  |
|--|--|--|----------------|--|---------------|--|------------------|---|--------------|--|
| <b>DEPARTMENT</b><br>Human Resources Department/Social Services Department   | <b>DEPARTMENT CONTACT</b><br>Michele May 675-7705                      | <b>AGENDA ITEM</b><br>f<br><b>DISCUSSION ITEMS</b> |                |  |               |  |                  |   |              |  |
| <b>SUBJECT:</b><br>Supplemental Pay for Additional Duties – Social Services  | <b>REQUIRED VOTE:</b><br>3/5 Vote Required                             | <b>DOC. ID NUMBER</b><br>22-0939                   |                |  |               |  |                  |   |              |  |
| <b>STRATEGIC FOCUS AREA(S):</b><br>Employees   |  |  |                |  |               |  |                  |   |              |  |
| <b>For Clerk of the Board's Office Use Only</b>  |  |  |                |  |               |  |                  |   |              |  |
| <b>CLERK NOTES:</b><br>{{motions.text}}  |  |  |                |  |               |  |                  |   |              |  |
| <table border="1"><tr><td><b>RESULT:</b></td><td>{{voting.status}} [{{voting.for_count}}] TO [{{voting.against_count}}]</td></tr><tr><td><b>MOVER:</b></td><td>{{motions.mover format="[[firstname]] [[lastname]], [[title]]"}}</td></tr><tr><td><b>SECONDER:</b></td><td>{{motions.seconder format="[[firstname]] [[lastname]], [[title]]"}}</td></tr><tr><td><b>AYES:</b></td><td>{{voting.for_names format="[[lastname]]"}}</td></tr></table> |  |  | <b>RESULT:</b> | {{voting.status}} [{{voting.for_count}}] TO [{{voting.against_count}}] | <b>MOVER:</b> | {{motions.mover format="[[firstname]] [[lastname]], [[title]]"}} | <b>SECONDER:</b> | {{motions.seconder format="[[firstname]] [[lastname]], [[title]]"}} | <b>AYES:</b> | {{voting.for_names format="[[lastname]]"}} |
| <b>RESULT:</b>   | {{voting.status}} [{{voting.for_count}}] TO [{{voting.against_count}}] |  |                |  |               |  |                  |   |              |  |
| <b>MOVER:</b>  | {{motions.mover format="[[firstname]] [[lastname]], [[title]]"}}       |  |                |  |               |  |                  |   |              |  |
| <b>SECONDER:</b>   | {{motions.seconder format="[[firstname]] [[lastname]], [[title]]"}}    |  |                |  |               |  |                  |   |              |  |
| <b>AYES:</b>   | {{voting.for_names format="[[lastname]]"}}                             |  |                |  |               |  |                  |   |              |  |
| Is this item Budgeted? No<br>Will this item require additional personnel? No<br>Previous Relevant Board Actions: None<br>PowerPoint Presentation? No<br>Supporting Documents: Resolution   |  | <b>DOCUMENT NO(S).</b>                             |                |  |               |  |                  |   |              |  |

## RECOMMENDED ACTIONS:

Consideration to adopt a Resolution providing Christopher Dorian, Deputy County Counsel III, with supplemental pay for performance of supplemental duties for Social Services effective December 1, 2022.

## DISCUSSION / FISCAL IMPACT / STRATEGIC FOCUS:

### DISCUSSION:

The Department of Social Services (DSS) has experienced an increase in the workload and complexity of the work in both the Juvenile Dependency and Public Guardian functions. As a result, Christopher Dorian, Deputy County Counsel III has assumed supplemental duties in DSS, in addition to continuing to perform the duties of the position of Deputy County Counsel III for which he is regularly employed.

Christopher Dorian's supplemental duties include, but are not limited to providing extensive mentoring, coaching, and training to the two new attorneys in the critically important and complex areas of Child Welfare and Public Guardian/Conservatorship



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cases and trial court proceedings; and undertaking digitization of all dependency case files to integrate into the JCATS case management application to allow for paperless case management by DSS County Counsel.

The supplemental pay is not anticipated to last longer than nine months from the commencement of the supplemental pay.

### **FISCAL IMPACT:**

The fiscal impact of the recommended action is \$989.26/month, with a total of \$6,924.82 for the remainder of the fiscal year. The department's budget has sufficient funds to cover the cost.

### **ATTACHMENTS**

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1. Resolution Granting Christopher Dorian Supplemental Pay