



# BOARD OF SUPERVISORS COUNTY OF MADERA

MADERA COUNTY GOVERNMENT CENTER  
200 WEST 4<sup>TH</sup> STREET / MADERA, CALIFORNIA 93637  
(559) 675-7700 / FAX (559) 673-3302 / TDD (559) 675-8970  
Agendas available: [www.MaderaCounty.com](http://www.MaderaCounty.com)

## Members of the Board

Tom Wheeler  
Brett Frazier  
David Rogers  
Robert L. Poythress  
Leticia Gonzalez

## The Board of Supervisors

December 20, 2022  
Chairman Tom Wheeler

<b>DEPARTMENT</b> HUMAN RESOURCES DEPARTMENT	<b>DEPARTMENT CONTACT</b> Sabrina Mendez	<b>AGENDA ITEM</b> h <b>DISCUSSION ITEMS</b>
<b>SUBJECT:</b> Amend Class Specifications and Set Salary for the Unclassified positions of Library Page and Student Assistant-High School, Undergraduate, Post Graduate	<b>REQUIRED VOTE:</b> 3/5 Vote Required	<b>DOC. ID NUMBER</b> 22-1068
<b>STRATEGIC FOCUS AREA(S):</b> Employees		
<b>CLERK NOTES:</b> {{motions.text}}		
<b>For Clerk of the Board's Office Use Only</b>		
<b>RESULT:</b> {{voting.status}} [{{voting.for_count}}] TO [{{voting.against_count}}] <b>MOVER:</b> {{motions.mover format="[[firstname]] [[lastname]], [[title]]"}} <b>SECONDER:</b> {{motions.seconder format="[[firstname]] [[lastname]], [[title]]"}} <b>AYES:</b> {{voting.for_names format="[[lastname]]"}}		
Is this item Budgeted? N/A Will this item require additional personnel? No Previous Relevant Board Actions: N/A PowerPoint Presentation? No Supporting Documents: N/A		<b>DOCUMENT NO(S).</b>

## RECOMMENDED ACTIONS:

Discussion and consideration of approval to

1. Amend the class specifications for Library Page and Student Assistant-High School, Undergraduate, Post Graduate.
2. Set the salary for Library Page at \$15.50 per hour.
3. Set the salary for Student Assistant-High School, Undergraduate, Post Graduate at Range 127 (UB2 0120) \$15.51 - \$18.86 per hour.

## DISCUSSION / FISCAL IMPACT / STRATEGIC FOCUS:

The classification of Library Page and Student Assistant-High School, Undergraduate, Post Graduate will fall below minimum wage beginning January 2023. The new proposed salary will bring them at or slightly above minimum wage.

Employees within these classifications will be placed at the new identified range.



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While reviewing salary placement, the job specifications have also been reviewed and updated for these classifications.

### **FISCAL IMPACT:**

Fiscal impacts have been addressed by County Administration.

### **ATTACHMENTS**

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1. Library Page – Redlined
2. Library Page – Clean Copy
3. Student Assistant-High School, Undergraduate, Post Graduate – Redlined
4. Student Assistant-High School, Undergraduate, Post Graduate – Clean Copy