



# BOARD OF SUPERVISORS COUNTY OF MADERA

MADERA COUNTY GOVERNMENT CENTER  
200 WEST 4<sup>TH</sup> STREET / MADERA, CALIFORNIA 93637  
(559) 675-7700 / FAX (559) 673-3302 / TDD (559) 675-8970  
Agendas available: [www.MaderaCounty.com](http://www.MaderaCounty.com)

## Members of the Board

Tom Wheeler  
Brett Frazier  
David Rogers  
Robert L. Poythress  
Leticia Gonzalez

## The Board of Supervisors

December 24, 2024  
Chairman David Rogers

<b>DEPARTMENT</b> HUMAN RESOURCES DEPARTMENT	<b>DEPARTMENT CONTACT</b> Sabrina Mendez 559-675-7705	<b>AGENDA ITEM</b> {{item.number}} <b>DISCUSSION ITEMS</b>
<b>SUBJECT:</b> <b>Amend Classification Plan and Position Allocation - Jail Division, Sheriff's Office</b>	<b>REQUIRED VOTE:</b> 3/5 Vote Required	<b>DOC. ID NUMBER</b> 22-1265
<b>STRATEGIC FOCUS AREA(S):</b> Employees		
<b>CLERK NOTES:</b> {{motions.text}}		
<b>For Clerk of the Board's Office Use Only</b>		
<b>RESULT:</b> {{voting.status}} [{{voting.for_count}}] TO [{{voting.against_count}}] <b>MOVER:</b> {{motions.mover format="[[firstname]] [[lastname]], [[title]]"}} <b>SECONDER:</b> {{motions.seconder format="[[firstname]] [[lastname]], [[title]]"}} <b>AYES:</b> {{voting.for_names format="[[lastname]]"}}		
Is this item Budgeted? No Will this item require additional personnel? No Previous Relevant Board Actions: 12/13/2022 PowerPoint Presentation? No Supporting Documents: N/A		<b>DOCUMENT NO(S).</b>

## RECOMMENDED ACTIONS:

Consideration to adopt a Resolution amending the schedule of position allocations for County Sheriff's Office – Jail Division.

## DISCUSSION / FISCAL IMPACT / STRATEGIC FOCUS:

On behalf of the Sheriff's Office, the Human Resources Department developed the classifications of Correctional Deputy, Correctional Corporal (POST), Correctional Sergeant (POST), Correctional Lieutenant (POST), and Correctional Captain (POST) to assist the department in retaining current staff and the hiring of new staff. Additionally, the new classifications provide an alternative career ladder for individuals pursuing careers in the Corrections field.

On November 29, 2022, the Civil Service Commission considered and adopted the new corrections class specifications and on December 13, 2022, the Board of Supervisors set the salary for the new classifications.



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This item, if approved, will allow the Sheriff's - Jail Division to flexibly staff all of the correctional non-POST classifications up to the correctional POST classifications as outlined in Exhibit '1' of the attached Resolution Amendment to allow new and existing staff the ability for career and financial growth. As a note, the Jail Division's allocation in Exhibit '1' of the attached Resolution Amendment was also updated to reflect the elimination of 1.0 FTE Corrections Director.

### **FISCAL IMPACT:**

The cost to the departmental budget will be offset by the reduction in overtime costs as vacant positions are filled.

### **ATTACHMENTS**

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1. Position Allocation Resolution Amendment – Sheriff's Jail Division
2. Exhibit 1